# HIRING PROCESS

#### **APPLICATION**

Do you qualify? Apply online

(use a referral code to get one-onone support from a referring teacher. You are welcome to use mine: KIRST0100)

# **INTERVIEW**

#### Options!

- 1. 1:1 Live interview (my preference)
- 2. Recorded Demo
- 3. Interview Express (by invitation only)
- 4. Fastpass (limited availability)

#### **TESOL**

VIPkid partnered with TESOL
(Teaching English to Speakers of
Other Languages) to offer this
certification. It involves watching
videos, reading academic papers &
taking 2 short quizzes online.

### **CERTIFICATION**

Choose the levels you want to teach and present a mock class to a live coach. Each mock class lasts 10 minutes, and you can expect to do this several times as practice.

The coaches will give valuable feedback to help you improve!

Once they feel confident in your abilities, you will be granted the level certification. You may certify in multiple levels!

# CONTRACT

Background check, uploading your documents & once everything is in place, you'll be able to sign that contract!

#### **PROFILE**

Prepare your bio, headshot, 2 lifestyle photos and your promo video (30-60 seconds!)